

COMPANY POLICY FOR OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL PROTECTION

The commitment of **Mitsubishi Electric Klimat Transportation Systems (MEKT)**, in line with the Group policies, is to *"achieve a prosperous society that reaches both sustainability and safe and comfortable lifestyles"*. With this in mind, MEKT is committed to ensuring and maintaining the highest level of safety and respect for the environment for all its stakeholders.

MEKT implements a pro-active approach, encouraging all parties involved to communicate detected risks, accidents, near misses, risky behaviors and environmental warnings without fear of repercussions, to ensure that the causes of hazards are identified and addressed, with the aim of avoiding their recurrence. MEKT's aim is to encourage a positive culture of health and safety in the workplace, respect for the environment and *green thinking*. It is actively promoted through the provision of education, information, training and supervision. MEKT pays particular attention to management that ensures a systematic and effective approach to the identification of risks to health, safety and the environment, including the allocation of physical and economic resources for prevention and control.

Management is committed to actively involving the organization at all levels through a continuous cycle of risk assessment, planning, implementation, verification and review.

In particular, the company ensures to:

- Maintain a suitable working environment with regard to the spaces dedicated to workers;
- Ensure that the risk assessment is updated periodically with the active contribution of the personnel in the assessment process;
- Provide information, education, training and supervision to help workers recognize and avoid hazards, waste and raising awareness of recycling and proper waste management;
- Consult workers on health and safety and environmental issues;
- Ensure access to relevant authorities and bodies;
- Providing safe and health-safe infrastructure, facilities, equipment and working systems while ensuring maximum compliance with environmental regulations;
- Ensure safe means and systems of transport, handling and storage for people and with the least environmental impact;
- Have effective planning, organization, control, monitoring and review of prevention and protection measures; and report on safety, health and environmental performance in the annual review;
- Supervise activities in external depots and at customer sites, where MEKT's resources and operations are within another organization;
- Research new materials and technologies for environmentally sustainable design;
- Use environmentally friendly packaging and logistics;
- Preventing air pollution through the use of refrigerant gases with low environmental impact (low GWP value);
- Promoting energy saving and the use of renewable sources;
- Raise awareness of proper waste management and separate waste collection;
- Cooperate and follow the group's programs (MELCO);
- Cooperate with organizations, associations, local and global communities.

The Chief Executive Officer ensures that the Policy is reviewed annually so that it remains appropriate for the organization. This Policy will be disseminated to all interested parties through the most appropriate means of communication established by the organization.

Date 23/11/2022

CEO

